

## Employing God's Gifts Series

### Chapters 4 & 5: Seven Gifts of Motivation or Temperament (Parts A & B)

#### I. Four (4) Series Goals: Mutual Service, Clear Thinking, Unity & Growth in Usage

(1 Peter 4:10) As each one has received a gift, employ it in servicing one another as good stewards of the manifold grace of God. (NASB – Edited by gw) (See also 1 Corinthians 12:1)

#### II. Chapter 3: N.T. Church (Corporate) Gift Categories: (Distributed Individually for Edification of the Body)

(1 Corinthians 12:4-6) Now there are varieties (*διαίρεσις / diairesis*) of gifts (*Χάρισμα / charisma*), but the same Spirit (*πνεῦμα / pneuma*).<sup>5</sup> And there are varieties (*διαίρεσις / diairesis*) of ministries (*διακονία / diakonia*), and the same Lord (*κύριος / kyrios*).<sup>6</sup> There are varieties (*διαίρεσις / diairesis*) of effects (*ἐνέργημα / energēma*), but the same God (*θεός / theos*) who works all things in all *persons*. (NASB)

Church Gifts: 3 Categories / Groupings – for Edification, Ministry & Mission of Church (1 Cor. 12:4-6)

- A. 7 Motivational Gifts (1 Corinthians 12:6) (Romans 12:3-8) (Father / Creator)
- B. 7 Service Gifts (1 Corinthians 12:5) (Ephesians 4:11) (1 Corinthians 12:28) (Our Lord Jesus)
- C. 9 Charismatic Gifts (1 Corinthians 12: 4, 7-11) (The Holy Spirit)

#### III. Chapter 4: Seven Gifts of Motivation or Temperament (Part A)

(Romans 12:3-8)<sup>3</sup> For through the grace given to me I say to everyone among you not to think more highly of himself than he ought to think; but to think so as to have sound (sober) judgment, as God has allotted (assigned) to each a measure of faith.<sup>4</sup> For just as we have many members in one body and all the members do not have the same function,<sup>5</sup> so we, who are many, are one body in Christ, and individually members one of another.<sup>6</sup> Since we have gifts that differ according to the grace given to us, *each of us is to exercise (use) them accordingly*: if prophecy, according to the proportion of his faith;<sup>7</sup> if service, in his serving; or he who teaches, in his teaching;<sup>8</sup> or he who exhorts, in his exhortation; he who gives (contributes), with liberality (generosity); he who leads, with diligence (zeal); he who shows mercy, with cheerfulness. (NASB & ESV Blend)

- A. Some Preliminary Consideration & Benefits of this Teaching
  1. Grace to Allow Others to Be Different – Important Source (Among Many) for Our Differences
  2. Gifts of Motivation or Temperament Shape How We View & Respond to Events & Opportunities
  3. All Seven Have Strengths (Benefits) and Weakness (Dark Side) – (Accountability or Destruction)
  4. Infinite Mixtures & Combinations – Do Not Oversimplify; Do Not Pigeon Hole; Other Explanations
  5. Motivations May Change or Broaden w/ Maturation – Recreation is Ongoing (2 Cor. 5:17 Daily)
  6. All Seven are Aspect of the Multifaceted Nature of Christ
- B. Seven Gifts of Motivation – Their Characteristics Examined (List & Explanation Not Exhaustive?)
  1. Prophecy - Concern for God's Glory or Reputation by a Accurate Corporate Representation
    - a. Motivation to call people / groups up to a Biblical standard in thoughts, word & deeds.
    - b. Likes to Expose and Eradicate Sin.
    - c. Never Satisfied – Always Pressing for Excellence, Restoration
    - d. Hates Sin – (Not Defined in a shallow Manner.) Pride, Selfishness, Foolishness.
    - e. Intolerant of Partial Good. (No Moral Victories)
    - f. Willingness to Embrace Difficulties and Go Through Brokenness
    - g. Direct & Frank. Publicly Bold. (Can be too harsh or misunderstood) Root In Scriptures
    - h. Not necessarily a person who holds the office of a prophet.
    - i. Not necessarily one who prophesies regularly
  2. Service – (Dorcas – Acts 9:36-39) Motivation to demonstrate love by meeting practical needs.
    - a. Always doing something practical for you. Quick to meet practical needs.
    - b. Ability to Recall Likes and dislikes – Details of Service. Excellence.
    - c. Short Range Goals –

- e. Perfectionist – Often exclude others for excellence.
  - f. Detect Sincere and Insincere Appreciation.
  - g. Will Use Personal Funds to Serve. (Need for caution)
  - h. Often Misunderstood as Advancing Their Own Cause
3. Teaching –
- a. Motivation to Search Out, Clarify or Validate Truth
  - b. Tend to Study and Accumulate Knowledge. Likes Details of Information.
  - c. Prefer to Research – Rather than Present. (Do not understand it well enough yet).
  - d. Enjoy Doctrinal Studies. Want Truth Presented In A Logical Fashion.
  - e. Look Beyond Particulars to Universals, Principals, Schemes, Generalization
  - f. Tend To Believe Their Gift is Foundational – Can Lead to Pride
    - g. Criticized - Too Many Details - Need for Objectivity Can Seem Cold – Prideful
4. Exhorts – Encouragement –(Read Acts 4:36) (Think about Paul & Barnabas Split Over John Mark)
- a. Motivation To Stimulate The Faith of Others – Cheerleaders. Pump You Up.
  - b. Visualize Specific Achievements & Describe precise Steps to Achieve.
  - c. Want Practical Applications for Teachings. Not Abstract Theology. Methods
  - d. Exhorts Others to Go For It – God Can Do It. Positive People
  - e. See The Value of Trials & Encourage People That the Price is Worth It
  - f. Methods Can Be Judged As Over simplistic
  - g. Lead People To the Lord Through Example (Not Verbal Witnessing)
5. Giving –
- a. Motivation to Meet practical need by providing finances.
  - b. Want To Feel that They Are Part of Work Through Giving.
  - c. Often think that giving money is enough involvement. (Sometimes Attempt To Control)
  - d. Often Gifted At Making and Managing Money. Wise Purchases & Investments
  - e. Not Given to Quick Decisions
  - f. Discerning of Effective Ministries – Give Money Where It Is Being Used Wisely
  - g. Tend To Give Quietly Without Fanfare
  - h. Concerned For High Quality
  - i. Often Misunderstood as Greedy & Stingy. Not Motivated by Pressure Appeals
6. Leadership / Administration –
- a. Motivation to Organize For the Purpose of Accomplishing or Attaining Goals.
  - b. Knows Which of the Other Gifts are Needed - Where & When
  - c. Imparts Vision – Delegates. Clarify Long Range Goals. Systematic Steps.
  - d. Delegates Wisely. Recognizes Giftedness. Trains, Equips, Releases.
  - e. Take Charge. Presses for Excellence In Organization & Administration.
  - f. Often Charismatic Personality. People Drawn to Their Vision & Confidence. Wise Financially.
  - g. Often Perceived as Lazy or “Above” Helping
  - h. Not As Concerned With The Motivations of Participants as Results
  - i. Sometimes Projects Are More Important Than People
7. Mercy – Motivation to Demonstrate Compassion or Comfort People In Distress
- a. Empathetic – Drawn to Needy People. Mental or Emotional Distress.
  - b. Rather Console or Comfort Than Instruct. Lack Firmness.
  - c. Lack of Firmness Can Be From Insecurity or Weakness. (Codependence – May Sink Own Boat)
  - d. Tend to not see the Value of Prophetic Motivation or Judge it as Harsh

**IV.** Boy w/ the Broken Glass Analogy

**V.** Upcoming Weeks: See Chapter Titles Under Roman Numeral II (Next Week: Chapter 5)